



# BC Amateur Baseball Association

#310 – 15225 104<sup>th</sup> Avenue, Surrey, BC V3R 6Y8

T:(604) 586-3310  
F:(604) 586-3313  
E:info1@baseball.bc.ca  
I: www.baseball.bc.ca

## Baseball BC Camps 2024 Coaching Opportunities

May 29, 2024,

### Overview

Baseball BC is a Provincial Sports Organization responsible for the administration and development of the sport of baseball within the province of British Columbia. As part of its mandate, Baseball BC organizes grassroots camps during the Spring and Summer. Baseball BC seeks applications for a variety of coaching positions for the 2024 Camp season, including Summer Camp Head Coaches, Junior Coaches and Volunteer Coaches looking for school volunteer credits.

Only open positions have been listed in this posting.

### General Criteria

Knowledge, experience, skill set, and personal characteristics listed in each coaching opportunity below will be favorable for applicants...

- Understand [Safe Sport education & resources, and follow Baseball BC's Safe Sport policies](#), including but not limited to, Code of Conduct, Equity, Diversity, & Inclusion, Air Quality, Heat, Harassment, Social Media, etc. and a proven history of compliance here...
- Coaching experience working with children of all ages, skill levels, & cognitive abilities. Proven ability to impart baseball knowledge & instruction to youth will be given priority.
- Strong interpersonal communication skills.
- An ability to communicate electronically and respond to inquiries in a timely manner.
- Successful applicants will have NCCP training & will comply with Baseball BC's Screening Policy, including the submission of a criminal record check and screening disclosure form. Additionally, coaches will need to have completed the Coaching Association of Canada Safe Sport module and an annual Baseball BC Safe Sport orientation.
- Selected applicants will go through 1hr of training facilitated by the Baseball BC Coordinator of Programs, who will also be the direct Baseball BC point of contact.



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## Coaching Opportunities

### **Opportunity #1 – HEAD CAMP INSTRUCTORS – multiple opportunities (\$600 /camp)**

#### **LEAD INSTRUCTOR RESPONSIBILITIES (minimum college player 18+)**

1. Previous coaching experience working with youth participants and a proven ability to impart baseball instruction & knowledge to kids aged 6-12.
2. Responsible for camp practice plans and agendas each week & every day
3. Coordinate/monitor all equipment distribution, maintenance, collection, and return to Baseball BC Coordinator of Programs.
4. Mentor all staff equally & offer appropriate responsibility matching each coach's ability.
5. Encourage & monitor staff/coach performance, and if asked by Baseball BC's Coordinator of Programs, submit brief written evaluation...
6. Ensure adequate personal protective equipment is used appropriately and first aid support systems are in place, including an Emergency Action Plan for each facility.
7. Conduct preliminary camp & safety reviews/reminders with all staff each week/day.
8. Serve as a Baseball BC Camp representative with local parents/organization/facility authorities, etc.
9. Coordinate details on location site with local association representatives, recreation departments, facility people, etc.
10. In absence of Baseball BC's Coordinator of Programs, responsible for distribution of all participant giveaways (camp t-shirts & hats, water bottles, etc.) and conducts prize draws (misc. items...).

### **Opportunity #2 – CAMP ASSISTANT INSTRUCTORS multiple opportunities (\$500 /camp)**

#### **ASSISTANT INSTRUCTOR QUALITIES & RESPONSIBILITIES (18+ high school grad)**

1. Previous coaching experience working with youth participants. Priority given to those with a proven ability to impart baseball instruction & knowledge to kids aged 6-12.
2. Strong interpersonal communication skills and a desire to learn.
3. An ability to communicate electronically and respond to inquiries in a timely manner.



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**Opportunity #3 – JUNIOR ASSISTANT INSTRUCTORS multiple opportunities (\$17/ hour or volunteer school credit)**

## **JUNIOR ASSISTANT INSTRUCTOR RESPONSIBILITIES**

1. Previous coaching experience with young participants. Preferred but not required.
2. Strong interpersonal communication skills and a desire to learn.
3. An ability to communicate electronically and respond to inquiries in a timely manner.

## **Compensation**

Compensation for Summer & Spring Break Camp Coaches is as follows:

<b>Volunteer coach</b> - high school age 15 – 17		School credit or minimal wage.
<b>Jr. Coach</b> – age 18 +	(\$500/week)	\$25/hour
<b>Head Coach</b>	(\$600/week)	\$31.25 per hour

Approved per diem and mileage rates may apply, as per policy.

## **Application Process**

First time applicants are encouraged to send their resume and a brief cover letter to the Programs Coordinator listed below. Returning coaches can apply by sending an emailed expression of interest. All applications will be acknowledged by return email with applicants selected for an interview receiving further correspondence.

Applicants are encouraged to apply for multiple positions.

The application deadline is **June 14 2024.**

If interested in applying, [CLICK HERE](#)

**Please also email your resume and cover letter to Coordinator – Programs, Brad Robinson, brad@baseball.bc.ca**

## **Inclusive Statement**

Baseball BC is an equal opportunity employer and welcomes applications from all individuals regardless of race, religion, colour, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, or national origin. All employment is based on qualifications and merit.